

# SWANA Legacy Fund Stipend Program 2024

## Background and Purpose:

The Legacy Fund is supported by financial donations of current and former national leaders. Each year, the committee members select a program, project, or initiative to support which advances the mission and vision of the Solid Waste Association of North America. Annual initiatives are funded for one year and do not obligate the committee or association to future funding.

## 2024 Young Professional Stipend Program

For calendar year 2024, the committee would like to fund three \$1500 stipends (e.g., “scholarships for individuals in the workforce”) to support attendance at a SWANA national conference or training center. The intent is to identify high-potential young professionals who are very early in their career and would be unlikely to be approved for travel to a national event or training.

Winners of the stipends will be eligible for:

1. One year of SWANA membership in the YP category
2. One complimentary full registration to one SWANA national conference or training center
3. Reimbursement up to \$1,500 of travel expenses

## Criteria for Nominations

- Have not attended a national SWANA professional development program
- 35 years or younger at time of nomination
- Work in the solid waste industry less than three years
- Identified by supervisor or above as a high-potential contributor to the solid waste industry

## Nomination Process

- Supervisor nominated OR self-nominated with strong letter of endorsement by supervisor or above
- Nomination package will include:
  - Completed nomination form
  - Current resume
  - One-page document completed by the nominee on a project, program, or skill-area that demonstrates high-potential for the industry
  - Two letters of support for the nominee, as least one of which should come from person in the nominee’s supervisory chain

## Selection Process

The 2024 Stipend Program nominees will be reviewed by the Legacy Fund contributors, who retain sole discretion on judging and selection. Typical areas of consideration may include:

- Potential for leadership, innovation, and impact within field or career-path
- Commitment to advancing their skills, knowledge, and expertise in their field
- Evidence of ongoing participation in professional development activities, such as workshops, seminars, or certifications
- Demonstrated understanding of the association's mission, values, and objectives