

**SWANA 2010  
GRANT H. FLINT  
INTERNATIONAL  
SCHOLARSHIP AWARDS  
PROGRAM**



**SWANA<sup>®</sup>**

SOLID WASTE ASSOCIATION  
of North America

**CHAPTER GUIDELINES**

# **SWANA GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM CHAPTER GUIDELINES**

## **I. INTRODUCTION**

In an effort to promote education and professional development, The Solid Waste Association of North America (SWANA) has established the Grant H. Flint Scholarship Awards Program. These annual scholarships were named for the individual in Southern California who was the driving force in the formation of SWANA.

This document has been designed to answer any questions the Chapters may have regarding this program. If you have further questions please contact Kathy Callaghan, Staff Administrator, 240-494-2248.

## **II. INTERNATIONAL SCHOLARSHIP COMMITTEE**

The International Scholarship Committee consists of at least 7 SWANA Members in good standing. The Committee is nominated by the International President, approved by the International Board and serve three-year terms on a rotating basis. Committee members represent both the public and private sectors, as well as representative of SWANA's geographical regions. SCS Engineers has provided an annual scholarship stipend and has a representative on the committee.

In addition, members must be free of bias (not have qualifying family members applying for an award). Should a family member become a candidate, the Committee member shall not participate in the round of reviews for that particular year.

Committee responsibilities include determining program procedures, policies, and requirements; selecting international winners and fundraising.

## **III. CHAPTER SCHOLARSHIP COMMITTEE**

According to the scholarship guidelines, candidates residing in a Chapter area must be selected and recommended by the Chapter for the international award. Therefore, each Chapter should establish a Chapter Scholarship Committee that is responsible for reviewing and selecting local winners and forwarding their applications to the Association Offices for review by the International Committee. If possible, this committee should be composed of five members with length of terms determined by the Chapter. As with the International Committee, members must be SWANA Members in good standing (dues paid for the current fiscal year or a Life Member), representative of geographical regions of the Chapter (if feasible), representative of both the public and private sectors, and free of bias. Should a family member become a candidate, the Committee member shall not participate in the round of review for that particular year. Committee responsibilities will be discussed in detail in Section IV.

Chapters are also encouraged to establish a complementary scholarship fund on the local level. This helps to provide incentive for students to enter the awards program,

making them eligible for two scholarship awards with a single application. Chapter awards can range from sums that help offset tuition to sums that pay for books and supplies.

#### **IV. CHAPTER SCHOLARSHIP COMMITTEE RESPONSIBILITIES**

##### **A. Program Promotion**

The Chapter Scholarship Committee will be responsible for promoting the program to Chapter members. Several means of accomplishing this task include leaflets, flyers, and newsletters; emails, telephone contacts and announcements at meetings, regional symposia, etc. To assist the Chapter in its efforts, the Association Offices can provide Chapter membership listings.

##### **B. Dispersal of Applications**

Scholarship applications have been developed by the International Scholarship Committee and must be used by all applicants. Failure to use this application will result in a candidate's disqualification. This rule must be enforced so as to maintain consistency among the candidates. The Association Offices will supply instructions to the Chapter Scholarship Committees, and the application will be available on the SWANA website (forms page) and will be disseminated by the Chapters and the Staff Administrator as they are requested.

**\*\* Important Note:** To ensure proper receipt of ACT/SAT scores and transcripts please include the chairperson's mailing address and phone number on the applications where indicated.

##### **C. Receipt of Applications**

All applications and verification materials should be received at one address, separated by category, and reviewed by a committee member. If there are any deficiencies in the application, the applicant should be notified. It is the applicant's responsibility to ensure that all information required is sent by the high school, university, or testing institution. The Committee should not get involved in calling these organizations to check on the status of an applicant's documentation. The only reason the Committee should be calling these organizations is to verify a GPA, award/honor, research effort, participation in an activity or graduate assistantship.

##### **D. Review of Applications and Winner Selection**

The committee is responsible for reviewing the applications from their Chapter and choosing only **one** representative for each scholarship category to be forwarded to the International Scholarship Committee. The names and completed applications of Chapter winners must be received by the Staff Administrator no later than **June 1** in order to be considered for an award.

At-Large applicants will forward their applications directly to the Staff Administrator by **May 1**. No more than one At-Large scholarship application will be accepted for each category. If more than one application is received, the International Scholarship Chairperson will screen the applications.

## **V. SCHOLARSHIP AWARDS**

### **A. Candidates**

Eligible candidates must be sons, daughters, grandsons or granddaughters of a Member (sponsor) in good standing at the time of recommendation, selection and award. SWANA Student Members in good standing are also eligible for Category II, and the Robert P. Stearns/SCS Engineers Award. SWANA employees and members of their families are not eligible. Further, SWANA pledges to uphold the policy that all persons shall have equal access to this program, regardless of race, color, age, sex, sexual orientation, marital or veteran status, creed, religion, or disability.

### **B. Award Categories**

The three awards categories are as follows:

- a. Graduating high school seniors or graduate equivalent certified candidates who have been accepted for enrollment in a junior college, a four-year college, or a university (any program).
- b. Currently enrolled full-time college or university students who are entering their junior or senior undergraduate year and pursuing a degree in environmental science, engineering, or other suitable major related to the field of solid waste management.
- c. Full-time students who are entering or are in graduate school pursuing a degree in environmental science, engineering or other suitable major related to the field of solid waste management.

## **VI. VALUE AND NUMBER OF AWARDS**

A total of \$20,000 will be awarded in 2010 in the Categories I and II; number and amounts of each award to be determined by the Scholarship Committee:

Category I - Graduating (graduate equivalent) High School Senior

Category II - College or University Upper Level Undergraduate Award

Also, one award in the amount of \$5,000 will be awarded in The Robert P. Stearns/SCS Engineers Award category.

The Association reserves the right to award up to a total of \$20,000 per fiscal year in Categories I and II. If no submissions, or a lack of qualified submissions, are received in one of the two categories, the International Scholarship Committee reserves the right to make awards above and beyond the specified number in the other category with total cash awards not to exceed \$20,000.

## **VII. SCORING OF APPLICANTS**

### **Category I - Graduating High School Senior Candidates**

1. Academics 50%
  - a. GPA
  - b. ACT and/or SAT Scores
  - c. Academic achievement awards/honors
2. Community Activities 20%
  - a. Student organization participation
  - b. Volunteer Activities
  - c. High school ROTC, military, etc.
3. Extracurricular 20%
  - a. Athletics
  - b. Music, drama, debate, etc.
  - c. Employment
4. Quality of the Written Discussion 10%
  - a. Clarity and organization of the work
  - b. Grammar
  - c. Accuracy and originality

The Committee should evaluate each criterion for Category I on a scale of 1-10.

### **Category II – College or University Upper Level Undergraduate Candidates**

1. Academics 30%
  - a. GPA
2. Other Activities 20%
  - a. Research Intern/Assistantship
  - b. Volunteer Activities
3. Relation of Studies to Solid Waste Management 50%
  - a. Current courses and completed courses

The highest total points identify the award recipient. In the case of same numerical scores the winner will be chosen by the International Scholarship Committee. Documentation on all grades and test scores should be forwarded to the Chapter Scholarship Committee (or SWANA's Staff Administrator for At-Large applicants) directly from the high school, college/university or testing organization. This information should not be provided by the applicant except in extreme cases where written permission is granted by the Staff Administrator.

For Category I applicants, any activity listed in the community activities or extracurricular activities section, should include a contact and phone number so as to confirm, at the Chapter level, participation in the activity.

Category II and the Robert P. Stearns/SCS Engineers candidates should provide a description of all course work clearly identifying those which are most closely related to solid waste management or environmental science. If involved in a research program or an internship/assistantship, Category II and the Robert P. Stearns/SCS Engineers applicants should have their faculty advisor provide documentation regarding the nature of the research/work and the candidate's performance.

In the case of the Category I international awards, if possible, these awards will be geographically distributed: one in Canada, one east of the Mississippi River, and one west of the Mississippi River.

### **VIII. TIMETABLE**

**May 1** - Deadline for submission of application materials to Chapter Scholarship Committees

**June 1** - Deadline for submission of Chapter candidates for review by International Committee

**July** - International Scholarship Committee meets to select winners

**August** - Announcement of International Scholarship winners

**SWANA 2010  
GRANT H. FLINT  
INTERNATIONAL  
SCHOLARSHIP AWARDS  
PROGRAM**

**CATEGORY I**

**INSTRUCTIONS  
AND  
APPLICATION**

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY I APPLICATION INSTRUCTIONS**

**I. DEADLINES**

**May 1** - All completed application forms and back-up documentation must be received by the Chapter Scholarship Chairperson.

**June 1** - Chapter winners forwarded to the International Scholarship Committee for review.

**August** - Announcement of International Scholarship winners.

**II. SCHOLARSHIP AWARDS**

**A. Eligibility**

To be considered for an award the candidate must be the son, daughter, grandson or granddaughter of a SWANA Member (hereon known as sponsor), in good standing at the time of the recommendation, the selection and the award (this category is not open to Student Members). SWANA employees and members of their families are not eligible. Further, SWANA pledges to uphold the policy that all persons shall have equal access to this program, regardless of race, color, age, sex, marital or veteran status, creed, religion, or disability.

Category I applicants must be graduating high school seniors, or graduate equivalent certified candidates, who have been accepted for enrollment in a junior college or four-year college or university.

**B. Awards**

At least three \$5,000 Category I awards may be given annually. When possible, consideration may be given to awarding one applicant east of the Mississippi River, one applicant west of the Mississippi River and one applicant from Canada. The Association reserves the right to award up to a total of \$20,000 per fiscal year in Categories I and II. If no submissions, or a lack of qualified submissions, are received in one of the two categories, the International Scholarship Committee reserves the right to make awards above and beyond the specified number in the other category with the total cash awards not to exceed \$20,000.

**III. SCORING OF APPLICANTS**

**Category I - Graduating High School Senior Candidates**

- |    |           |                                    |
|----|-----------|------------------------------------|
| 1. | Academics | 50%                                |
|    | a.        | GPA                                |
|    | b.        | ACT and/or SAT Scores              |
|    | c.        | Academic achievement awards/honors |

2. Community Activities 20%
  - a. Student organization participation
  - b. Volunteer Activities
  - c. High school ROTC, military, etc.
3. Extracurricular 20%
  - a. Athletics
  - b. Music, drama, debate, etc.
  - c. Employment
4. Quality of the Written Discussion 10%
  - a. Clarity and organization of the work
  - b. Grammar
  - c. Accuracy and originality

#### **IV. COMPLETING THE APPLICATION**

Each applicant will be required to submit the completed application form and all back-up documentation to either the Chapter Scholarship Chairperson, or for at-large candidates, the Staff Administrator, by May 1. No more than one at-large application will be accepted for each category. If more than one at-large application is received, the International Scholarship Chairperson will screen the applicants. All applicants must complete the entire Category I form. Illegible applications or applications without proper signatures will not be accepted. If more space is required to document awards, citizenship qualifications or extracurricular activities, these forms may be copied. The following back-up documentation should be sent to the Chapter Scholarship Committee, or for at-large applicants, to the Staff Administrator, by the institution issuing the award, grade, score, etc.:

1. SAT/ACT/Achievement Test scores,
2. Current grade point average,
3. High school transcripts, and
4. Acceptance to an accredited institution.

Any of the above information provided by the applicant will be considered invalid except in extreme cases where written permission is granted in advance by the Staff Administrator. Applicants have the responsibility for verifying that their back-up documentation has been received by the Scholarship Chairperson. A telephone number will be provided so you may reach the Chairperson to verify that your materials have been received. Please leave sufficient time for the institution to process and mail your request. Be aware that if you miss the deadline (May 1) for submittal of your application and back-up documentation, you will be disqualified.

#### **V. SUMMARY**

With this document, SWANA has attempted to outline the application requirements for the Grant H. Flint Scholarship Awards Program. We realize, however, that there will always be questions that cannot be answered on paper. If any questions or problems

should arise, please feel free to call your Chapter's Scholarship Chairperson or **Kathy Callaghan, Staff Administrator, at 240-494-2248.**

SWANA feels that the education of both students and the general public is an important step in eliminating some of our biggest solid waste management problems. Through the scholarship program, we are beginning to address the problem of educating you, the student, in the hopes of producing knowledgeable and responsible solid waste management professionals for the future. Good luck!

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY I APPLICATION**

1. Applicant's Full Name \_\_\_\_\_
2. Applicant's address and telephone  
\_\_\_\_\_  
\_\_\_\_\_
3. Name, address and telephone of SWANA Member sponsor  
\_\_\_\_\_  
\_\_\_\_\_
4. Sponsor's relationship to candidate \_\_\_\_\_
5. SWANA Chapter affiliation \_\_\_\_\_
6. High school name, address and telephone and Faculty Advisor  
\_\_\_\_\_  
\_\_\_\_\_
7. Please have a complete transcript, SAT/ACT/Achievement Test scores and a copy of your college/university acceptance mailed to your Chapter Scholarship Chair.
8. Current Grade Point Average \_\_\_\_\_ SAT/ACT score \_\_\_\_\_
9. Achievement Test Scores \_\_\_\_\_
10. What college/university do you plan to attend? \_\_\_\_\_
11. What major are you considering at this time? \_\_\_\_\_
12. Please attach a one-page discussion of your views on solid waste management: what it is, who participates, what are the current issues facing the profession, and your thoughts on its future direction.
13. Please submit a short statement of your financial needs, listing any other scholarships or educational funding awarded to date for the coming year in context with estimated tuition and related expenses. If applicable, please attach a copy of your Free Application for Financial Student Aid Student Assessment Report.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature of Sponsor \_\_\_\_\_ Date \_\_\_\_\_







**SWANA 2010  
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PROGRAM**

**CATEGORY II**

**INSTRUCTIONS  
AND  
APPLICATION**

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY II APPLICATION INSTRUCTIONS**

**I. DEADLINES**

**May 1** - All completed application forms and back-up documentation must be received by the Chapter Scholarship Chairperson.

**June 1** - Chapter winners forwarded to the International Scholarship Committee for review.

**August** - Announcement of International Scholarship winners.

**II. SCHOLARSHIP AWARDS**

**A. Eligibility**

To be considered for an award the candidate must be a Student Member, or the son, daughter, grandson or granddaughter of any SWANA Member (hereon known as sponsor) in good standing at the time of the recommendation, selection and award. SWANA employees and members of their families are not eligible. Further, SWANA pledges to uphold the policy that all persons shall have equal access to this program, regardless of race, color, age, sex, marital or veteran status, creed, religion, or disability. Category II candidates are currently enrolled full-time college or university students who are entering their junior or senior undergraduate year and pursuing a degree in environmental science, engineering or other suitable major related to solid waste management.

**B. Awards**

The number and amounts of awards in Category II will be determined by the Scholarship Committee on an annual basis.

**III. SCORING OF APPLICANTS**

**Category II – College or University Upper Level Undergraduate Candidates**

1. Academics 30%
  - a. GPA
  
2. Other Activities 20%
  - a. Research Intern/Assistantship
  - b. Volunteer Activities
  
3. Relation of Studies to Solid Waste Management 50%
  - a. Current courses and completed courses

#### IV. COMPLETING THE APPLICATION

Each applicant will be required to submit the completed application form and all back-up documentation, to either the Chapter Scholarship Chairperson, or for at-large candidates, the Staff Administrator, by May 1. No more than one at-large application will be accepted for each category. If more than one at-large application is received, the International Scholarship Chairperson will screen the applicants. All applicants must complete the entire Category II form. Illegible applications or applications without proper signatures will not be accepted. If more space is required to document current or completed courses, research efforts or intern/assistantships, these forms may be copied. The following back-up documentation should be sent to the Chapter Scholarship Committee, or for at-large applicants, to the Staff Administrator, by the institution issuing the award, grade, score, etc.:

1. Current grade point average, and
2. College/university transcripts.

Any of the above information provided by the applicant will be considered invalid except in extreme cases where written permission is granted in advance by the Staff Administrator. Applicants have the responsibility for verifying that their back-up documentation has been received by the Scholarship Chairperson. A telephone number will be provided so you may reach the Chairperson to verify that your materials have been received. Please leave sufficient time for the institution to process and mail your request. Be aware that if you miss the deadline (May 1) for submittal of your application and back-up documentation, you will be disqualified.

#### V. SUMMARY

With this document, SWANA has attempted to outline the application requirements for the Grant H. Flint Scholarship Awards Program. We realize, however, that there will always be questions that cannot be answered on paper. If any questions or problems should arise, please feel free to call your Chapter's Scholarship Chairperson or **Kathy Callaghan, Staff Administrator, 240-494-2248**. SWANA feels that the education of both students and the general public is an important step in eliminating some of our biggest solid waste management problems. Through the scholarship program, we are beginning to address the problem of educating you, the student, in the hopes of producing knowledgeable and responsible solid waste management professionals for the future.

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY II APPLICATION**

1. Applicant's Full Name \_\_\_\_\_
2. Applicant's address and telephone  
\_\_\_\_\_  
\_\_\_\_\_
3. Name, address and telephone of SWANA Member sponsor  
\_\_\_\_\_  
\_\_\_\_\_
4. Sponsor's relationship to candidate \_\_\_\_\_
5. SWANA Chapter affiliation \_\_\_\_\_
6. College/University name, address and telephone and Faculty Advisor  
\_\_\_\_\_  
\_\_\_\_\_
7. Current Grade Point Average \_\_\_\_\_
8. Please attach a one-page discussion of your views on solid waste management: what it is, who participates, what are the current issues facing the profession, and your thoughts on its future direction.
9. Please submit a short statement of your financial needs, listing any other scholarships or educational funding awarded to date for the coming year in context with estimated tuition and related expenses. If applicable, please attach a copy of your Free Application for Financial Student Aid Student Assessment Report.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature of Sponsor \_\_\_\_\_ Date \_\_\_\_\_





**SWANA 2010  
GRANT H. FLINT  
INTERNATIONAL  
SCHOLARSHIP AWARDS  
PROGRAM**

**THE ROBERT P. STEARNS/  
SCS ENGINEERS  
SCHOLARSHIP AWARD**

**INSTRUCTIONS  
AND  
APPLICATION**

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
THE ROBERT P. STEARNS/SCS ENGINEERS SCHOLARSHIP AWARD**

1. Applicant's Full Name \_\_\_\_\_

2. Applicant's address and telephone

\_\_\_\_\_  
\_\_\_\_\_

If *Student Member* please provide membership number \_\_\_\_\_

3. Name, address and telephone of SWANA Member sponsor

\_\_\_\_\_  
\_\_\_\_\_

4. Sponsor's relationship to candidate \_\_\_\_\_

5. SWANA Chapter affiliation \_\_\_\_\_

6. Degrees held

Degree \_\_\_\_\_ Degree \_\_\_\_\_

Major \_\_\_\_\_ Major \_\_\_\_\_

Date \_\_\_\_\_ Date \_\_\_\_\_

College/University \_\_\_\_\_ College/University \_\_\_\_\_

7. Please have the college(s)/university(ies) mail graduation and GPA verification to the SWANA Staff Administrator (1100 Wayne Ave., Ste. 700, Silver Spring, MD 20910).

8. If you are currently enrolled in graduate school or have been accepted to graduate school, please provide the following

University/Department \_\_\_\_\_

Department address & Phone \_\_\_\_\_

Major \_\_\_\_\_

Degree:  Masters  PhD Expected Graduation Date \_\_\_\_\_

Please have graduate institution(s) mail graduation eligibility and GPA verification to the address in #7.

9. Please have your advisor provide a one-page discussion relative to your progress academically and its relationship to solid waste management. Advisor's name, address, telephone and signature must be included.

10. Briefly discuss your views on solid waste management: what it is, who participates, what are the current issues facing the profession, and your thoughts on its future direction.
  
13. Please submit a short statement of your financial needs, listing any other scholarships or educational funding awarded to date for the coming year in context with estimated tuition and related expenses. If applicable, please attach a copy of your Free Application for Financial Student Aid Student Assessment Report.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature of Sponsor \_\_\_\_\_ Date \_\_\_\_\_



