

Who are SWANA Young Professionals (YPs)?

We are the future of SWANA.

In 2011, the Solid Waste Association of North America's (SWANA) leadership recognized a need to develop a membership base of Young Professionals (YPs) working within the solid waste industry. A Steering Team was selected to lead this effort, as well as provide regular updates and recommendations to the International Board (IB) and Executive Committee (EC) on ways to increase young professional involvement.



A "Young Professional" is defined as an individual in the solid waste industry 35 or younger. (*That's actual age, not just how you feel.*)

YP Steering Team:

- 7 team members from across the country

Regional Representatives:

- Reps for each of 6 regions across North America

Chapter Liaisons:

- Establishing reps for each local chapter

YP Representation on the IB

After 20 months of building the foundation, the YP Steering Team recommended adding a YP Representative to SWANA's International Board (IB). The IB supported the idea and the Steering Team is currently working on defining the role and its responsibilities. The position will be filled in 2014.

What are the Benefits for YPs?

- Connect to a vast network of professional resources
- Meet peers locally and across the country
- Benefit from mentoring opportunities
- Participate in educational and technical sessions
- Help shape the future of SWANA!

What are YPs Up To?

- Planning for the future of the YP Group
- Holding regular meetings with updates to the IB
- Developing programs at the local/regional level
- Newsletters
- Networking at WASTECON® and other SWANA functions
- Educational events and tours
- Planning volunteer events

How Can My Chapter Get Involved?

- Hold or sponsor local tours and educational events
- Host a booth or networking event at a local or regional conference
- Develop a webinar to share with YPs
- Sponsor a local YP for SWANA membership or to cover conference registration fees
- Sponsor national YP networking and business events at WASTECON®
- Recruit student members
- Mentor a YP!
- Volunteer time, contacts, or other assistance

How Can I Join?

New member Young Professionals pay a special **first-year membership fee of \$100**. Visit www.swana.org/join and provide your birth month and year when prompted.



Questions?

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www.SWANA.org/YP411